

Jennifer Creegan

Trailblazer

Title: Not provided

Date: 12/30/2020

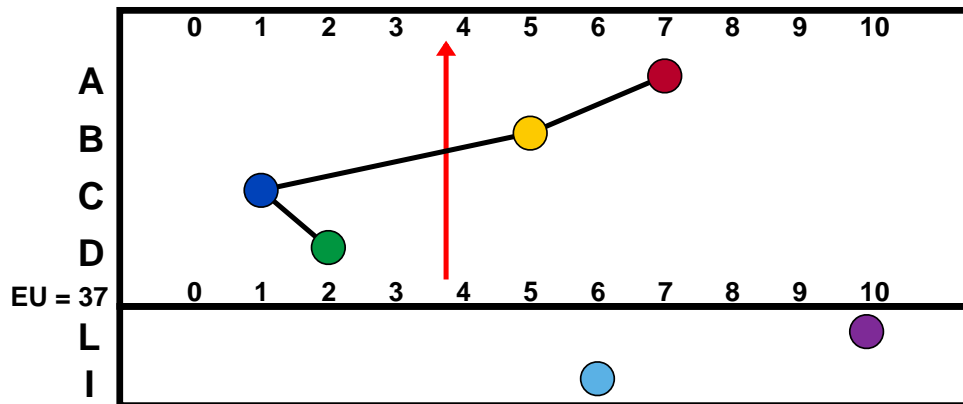
Location: Charlotte, NC

Administered By:

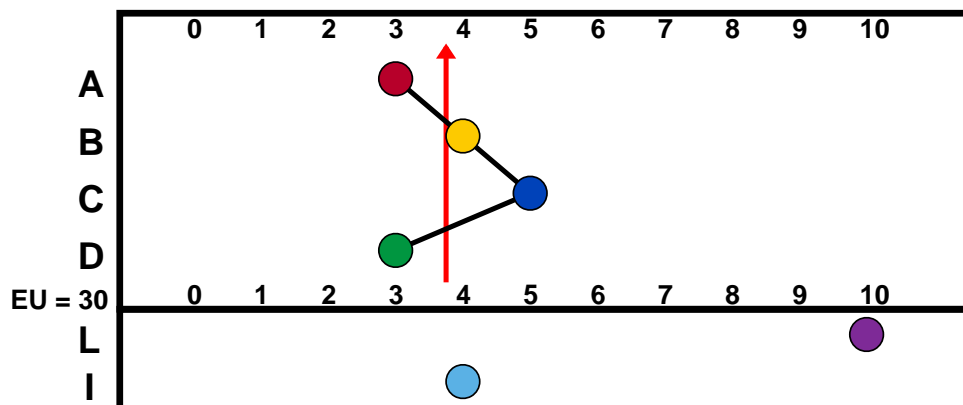
Email: jennifercreegan@outlook.com

Survey Type: Applicant

Survey Traits



Job Behaviors





Applicant Details ● ● ● ● ● ● ●

Positions Applied To:

91% - Executive Sales Consultant

General Information:

Phone: 704-877-5418

Address: Charlotte, NC

Referrer:

Work Experience

Not provided

Education

Not provided



Culture Index Report ● ● ● ● ● ● ●

The following brief narrative contains information covering:

- Introduction to the Report
- Traits Summary
- Job Behavior Summary

This information should always be reviewed by a person that has attended the Culture Index Workshop or your Licensee, as this narrative does not go into the many considerations that are necessary to make an informed or educated decision on people. If you would like to attend a workshop, please consult your Licensee or contact us at support@cultureindex.com.

Introduction ● ● ● ● ● ● ●

The first section titled "Traits" is a summary of seven work-related characteristics. These "Traits" assess who you are outside of work, or who you are when you are not modifying your behavior to meet the needs of your surroundings. These seven work-related "Traits" are inherent behaviors and are typically established by ages 8-12.

The "Traits" summary portion will help you and others understand how you make decisions, what your communication style is like, the pace of the work you engage in naturally and your inclination towards detail orientation or conformity.

The second section of this report entitled "Job Behaviors" is a summary of how you perceive you need to behave to meet the demands of your existing job and the responsibilities you are accountable for. This summary may also be helpful in assisting you and other people as to the cause and/or effect of stress or possible morale issues, if prevalent.

Since Culture Index is not a test, there is no pass/fail. The purpose of this instrument is to help our supervisors and managers to not only understand themselves and their own management style, but to also understand the job from your perspective.



Traits Summary ● ● ● ● ● ● ●

Naturally decisive, this person is aware of the issues at hand without being overly concerned for the specific problems. This problem solver is happy taking on potentially risky situations and conquering them. Will expect latitude and authority when taking on obstacles and does not willingly accept no as an answer.

This individual is analytically and socially inclined. They enjoy technical problem solving, but may delegate issues in order to spend time with people. Their communication style is coercive and at times, persuasive and dynamic.

This person is opinionated, but is willing to compromise especially in group efforts. Collaboration is important and this reliance on social skills is balance by their understanding of the situation.

This individual acts immediately and wants to complete work as it arrives, even if it means completing several tasks at once. They prefer variety in their work and are energized by pressure and altered demands. They can be a distracting force when placed in redundant work situations.

This individual wants problems to solve and may create one in order to have work. Assertive and visionary, this person is decisive and can accept responsibility for their actions.

This is a pleasant person whose communication revolves around persuasion and general concepts, although they are capable of using specifics if necessary.

This is a quick paced individual who wants to handle problems as they arise, even if it means working on more than one issue at a time.

Enjoys working in a changing environment and is charged by time-sensitive tasks, pressures and multiple demands. They are bored by redundant work and are a distracting force in predictable environments.

Prefers to delegate the completion of tasks to others, but is capable of limited attention to detail.

Potentially stubborn, this person focuses on personal interests and may resist things that get in the way of their agenda. Prefers a loosely formed environment over structure.

An average amount of behavioral flexibility, this person may gravitate to positions requiring their specific skills and traits. They are capable of stretching themselves out of character for short periods, but longer periods of behavior modification, especially where multiple stressors are prevalent, may tire this individual.

Emotionally detached, this person may be sympathetic to others, but their unexpressive nature will not allow them to show their feelings readily. They may appear uncaring, but this is an inaccurate assessment. They use logic to problem solve. It is difficult for them



to use emotion or empathy.

Capable of employing imaginative thought to situations, this person is open to new concepts and processes. They should be encouraged in this ability as they may otherwise rely on clichéd or habitual responses. Ingenuity is enhanced by experience and education.



Job Behavior Summary ● ● ● ● ● ● ●

This person perceives the need to work at a more consistent methodical pace. This individual may also perceive that many facets of their work assignments are highly repetitive and routine.

A more methodical approach is seen as necessary within the work culture and may be seen as tiresome, due to the increased need for more repetitive, methodical, and predictable work assignments.

Due to the work culture, stronger attention to detail and greater follow through are perceived as a necessity in this position. The position is regarded as requiring an increased degree of structure, procedure, and compliance in the work assignments. This can also signify a greater need for accuracy and for taking a conservative approach to those same work assignments.

With a less than normative amount of energy units, this person does not see the need to stretch their energy resources any further, at least in perspective to the current work environment.

This person is not utilizing their natural level of Ingenuity in the work culture. This may result in feelings of under utilization and morale issues.